

Strictly confidential

Dr Erik Ringmar
25 Chesterfield Gardens
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N4 1LJ

2 May 2006

Dear Erik

Thank you for your email of 28 April, which I opened on my return to the office today.

I understand that Professor Philip has answered your question about bringing a lawyer to the investigatory meeting.

I am writing primarily because of concern about your health. You told me when I spoke to you on Thursday 27 April that you were feeling really low; I suggested that it might be helpful to see your GP.

Since our conversation, Professor Philip has informed me that your email message to Dr Cecile Fabre advised her that you were suffering from acute paranoia and bouts of depression. This news, together with your blog entry of 13 February 2006, which refers to "another brain scan", suggests that you have serious health issues that the School may be able to support you with; in such a situation, a medical assessment is normal practice. The assessment would be helpful because it would provide advice on your current medical condition, how this affects your work, and the support that could make it easier for you to do your job.

Health Management Ltd, a national occupational provider, would carry out the assessment. The doctor who carries out the full assessment on your current medical condition would produce a report indicating your current capability and any adjustments that could reasonably be made for you. Only information that is relevant to your work at the School would be included in the report, which would be sent in the first instance to me. Clearly the assessment would provide you with the chance to talk about the symptoms you have and what you think would help you in the short-term and long-term future.

Please contact me if you want to talk this through or if you want clarification before I begin to make arrangements. My telephone number is 020 7955 6672.

Finally, you may find it helpful to talk to Monica Larkin, Staff Counsellor on ext 6216 or email her at m.larkin@lse.ac.uk.

Yours sincerely

Gail Keeley
Head of Employee Relations
Human Resources Division

Cc Professor George Philip